

DEFIANCE AREA YMCA

JOB DESCRIPTION: Lifeguard

Position Summary:

The Defiance Area YMCA is seeking reliable and attentive Lifeguards to ensure the safety of all swimmers and guests while maintaining a clean, welcoming, and fun aquatic environment. This role is critical in upholding the YMCA's commitment to safety, community, and positive member experiences.

Key Responsibilities:

- Arrive on time and remain alert and attentive while on duty
- Actively monitor pool areas and enforce all safety rules and policies
- Maintain constant surveillance (no reading or socializing while on stand)
- Respond quickly and effectively to emergencies
- Complete accident/incident reports for all situations, regardless of severity
- Follow all opening and closing procedures
- Maintain a clean pool deck and organized storage areas
- Wear proper staff uniform and rescue equipment at all times
- Demonstrate professionalism as a representative of the YMCA
- Secure your own shift coverage when needed
- Attend in-service trainings
- Perform additional duties as assigned by supervisors

Qualifications & Certifications:

Candidates must currently hold or be able to obtain:

- Lifeguarding Certification
- CPR (Adult/Child/Infant – Professional Rescuer or Healthcare Provider)
- First Aid Certification
- AED Certification
- Oxygen Administration Certification

Preferred Skills:

- Strong attention to detail and awareness
- Ability to remain calm in emergencies
- Leadership qualities and strong work ethic
- Knowledge of pool safety rules and procedures

Work Schedule Requirements:

- Evenings, weekends, and holidays required
- Must be dependable and responsible for scheduled shifts

Physical Requirements:

- Ability to sit or stand for extended periods
- Must be able to perform water rescues and emergency procedures
- Lift/move up to 20 lbs occasionally
- Strong swimming ability, endurance, and mobility
- Ability to hear distress signals and remain continuously alert

YMCA Core Competencies:

Mission Advancement: Demonstrates YMCA values: Caring, Honesty, Respect, and Responsibility

Collaboration: Builds positive relationships and works effectively with diverse individuals

Operational Effectiveness: Maintains safety standards and contributes to a high-quality member experience

Personal Growth: Engages in ongoing training and professional development

Work Location: In person