



DEFIANCE AREA YMCA

MEMBER AND GUEST EXPECTATIONS: CODE OF CONDUCT

The YMCA is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all, we ask that individuals act appropriately at all times when in our facility or participating in our programs. We expect everyone using the Y to act maturely, behave responsibly, and to respect the rights and dignity of others. Our Code of Conduct lists examples of prohibited actions. Such actions include, but are not limited to, the following:

- Using or possessing alcohol or illegal substances on YMCA property.
- Smoking on YMCA property – the YMCA and its property is a smoke-free environment.
- Carrying or concealing a weapon or any device or object that could be used as a weapon.
- Harassment or intimidation by words, gestures, body language, or any type of menacing behavior.
- Physical contact with another person in a hostile, aggressive, threatening, or inappropriate manner.
- Verbally abusive behavior, including angry or vulgar language, swearing, name-calling, or shouting.
- Sexually explicit conversations or behavior; any sexual contact with another person.
- Inappropriate, immodest, or sexually revealing attire.
- Theft or behavior that results in the destruction or loss of property.
- Loitering within or on the grounds of the YMCA.
- Using YMCA facilities to work with a “client” or facilitate a “third party program” regardless of membership status, without being an employee of the YMCA for one’s own personal gain.
- Using personal speakers or radios and/or playing explicit music or content.

The use of cameras or video devices of any kind (including cell phones) in YMCA facilities is prohibited and may lead to suspension or termination of the YMCA membership. Taking photos or videos of others without permission and/or knowledge may also lead to suspension or termination of the membership.

Members are expected to maintain personal hygiene and conduct themselves in a manner that ensures a respectful environment for everyone. Unpleasant odors or disruptive behavior caused by poor hygiene, marijuana use, alcohol consumption, or other substances are not permitted in shared or public spaces.

We reserve the right to deny access or membership to any person who has been convicted of any crime involving sexual abuse, is or has been a registered sex offender, has ever been convicted of any offense relating to the use, sale, possession, or transportation of narcotics or habit-forming and/or dangerous drugs, chemicals, narcotics or intoxicating beverages. The YMCA conducts regular sex offender screenings on all members.

To implement these policies, we kindly request that members and guests identify themselves to staff upon request. Members and guests are encouraged to take responsibility for their personal comfort and safety. Anyone who feels uncomfortable in confronting a person directly should report the behavior to YMCA staff.

Membership privileges may be revoked or refused at the discretion of the Chief Executive Officer if a member’s actions, behaviors, or statements violate YMCA policies, values, or pose a risk to the safety or integrity of the organization and its members.